

Concord Church Position Description
Job Title: Young Adult Worship Leader
Reports to: Minister of Music, Worship, and Fine Arts
Updated: February 2019
Non-Exempt

General Summary

The Young Adult Worship Leader serves as a vital support to the Young Adult Ministry at Concord Church. The position is designed to provide musical leadership in leading worship for various venue worship events (not exclusively but could include: Sunday corporate worship, Wednesday Night Services) which will involve anything from leading from a single instrument to having full worship team instrumentation. Being flexible and creating worship environments that are appropriate to the various worship settings is essential to successful engagement.

The Young Adult Worship Leader exhibits the seven Core Values of Concord Church:

- ***Dedication to Personal Growth*** – Is intentional about personal development as a man/woman, believer, and a staff member. Ephesians 5:15-21
- ***Dedication to H.I.T. (Honesty, Integrity and Truthfulness)*** – Able to confront self and others by being truthful with a spirit of love. Ephesians 4:14-32
- ***Effective Communication*** – Communicates using the THINK methodology (is True, Helpful, Inspiring, Necessary and Kind). Psalm 15
- ***Servant's Heart*** – Will possess compassion for others and a kind spirit. Philippians 2:3-16
- ***Team Spirit*** – Supports the team by having a strong work ethic, being responsive to deadlines, exhibiting professionalism at all times, actively works to resolve any conflicts that arise, and is flexible whenever necessary. Galatians 6:1-7
- ***Loyalty*** – Committed to God's will, the Executive Pastor's vision, the church's mission and vision, follows leadership, and supports the entire team. 1 Peter 2:13-25
- ***Work hard, Play hard*** – Carries out job responsibilities with passion and completes the necessary tasks to accomplish the church's mission and vision. Proverbs 17:22

Specific Skills, Gifts, Talents Needed

- ***Leadership***: Having the ability to effectively lead groups of volunteers with confidence to achieve the worship goals.
- ***Musical Giftedness***: Being skilled vocally and instrumentally to ensure worship is executed with excellence and minimizing distractions.
- ***Compassion***: Understanding and caring for the hearts of the people you are called to lead.
- ***Contemporary***: Staying relevant to the culture while keeping our focus on the worship of our Lord.

Responsibilities

- Work with Director of Music to plan and execute worship events
- Select music in consultation with Director of Music and Worship Planning Team for worship events scheduled to lead
- Select arrangements, review and create charts when needed and upload all charts/MP3s in Planning Center Online
- Be prepared to provide direction to team members during vocal/band rehearsal
- Be personally rehearsed and ready to lead rehearsal
- Lead vocal and band rehearsals on week's scheduled
- Lead congregational worship during worship services in a way that exhorts God and does not draw attention to oneself
- Lift up and encourage team members to stretch their own personal abilities/talent in a way that encourages them to offer their very best to God
- Provide a nurturing and caring atmosphere in all worship & arts events and spiritual leadership to team members as well as congregation
- Being reasonably available to be in a regularly scheduled worship leader rotation
- Attend worship planning service talk through on week's scheduled

Qualifications

- Believer in Jesus Christ
- Experience in leading full band contemporary worship & small group settings
- Skilled vocalist (proficient instrumentalist preferred)
- Ability to recruit, train and lead a team of volunteers
- Self-starter
- Servants heart
- Willingness to learn beyond current knowledge

Supervisory Responsibilities

This is an individual contributor role with no supervisory responsibility.

Education and Experience

This position requires a minimum of a high school diploma or GED. A minimum of five years of choir direction experience is required. Must be able to read music and lead SATB parts for rehearsal (1-4 at a time).

Physical Requirements

An employee in this position primarily works in a rehearsal or performance space. An employee in this position is required to walk, hear, speak, and stand to attend and deliver performances. Work is conducted in a fast-paced, rapidly changing environment. The ability to manage stress, build professional and collaborative relationships, and reason through complex church business situations is required. A flexible schedule is required since this position requires evening and weekend work. This position may be expected to work overtime.

Travel Requirements

Occasional travel is required for this position.

Concord Church Membership

This position is required to be a member of Concord Church. Employees in this position are expected to sincerely hold the same religious [beliefs](#) as expressed by Concord Church.