

Concord Church Position Description
Job Title: Director, Marriage & Men Ministry
Reports to: Director, Ministry & Teaching
Updated: April 26, 2019
Exempt (Ministerial Exemption)

General Summary

The Director, Marriage & Men's Ministry is a champion for the spiritual development of couples and men in the life of our congregation. Working within the vision of the church, this role develops and executes a strategic plan for effectively reaching and transforming men and couples for Jesus Christ.

The Director, Marriage & Men is a leader of leaders, managing and developing the leadership teams for the following family life ministries:

- Men's Ministry
- Couples Ministry

The Director, Marriage & Men Minister exhibits the four Core Values of Concord Church:

- ***Boldness for Christ – Unapologetically representing Christ to the world. (Phil. 1:20)***
- ***Passion for People – Intentionally cultivating lifegiving relationships. (John 13:35)***
- ***Catalyst for Change – Relentlessly transforming our city. (Jer. 29:7)***
- ***Hunger for More – Radically pursuing what God has next for me. (Matt 5:6)***

Essential Functions

- Seeks to implement Concord's mission, vision and strategy specifically in the life of couples and men.
- Develops a comprehensive vision and strategy for discipleship /spiritual growth of couples and men in the life of our church and community.
- Establishes ministry goals and guides the ministry leaders and leadership teams to implement strategies to support goal attainment.
- Researches national best practices and trends for couples and men's ministry for implementation.
- Collaborates with other staff members and ministry leaders to build community and work for cohesion across the life of the church.
- Supports the Director, Ministry & Teaching by assisting with various projects and assignments.
- Coordinate with Counseling Center to offer seminars that minister to the needs of couples/men.
- Attends Sunday and mid-week worship services, as well as special services
- Minister by phone, e-mail, letters, and in person to families and the community.
- Perform weddings, funerals, baptisms and communions, and other significant life events.
- Works with appropriate staff members to ensure that members of the ministry are engaged in community outreach opportunities.
- Plans and maintains related ministry budgets.

- Oversees on-going ministry development and evaluation
- Attends and successfully completes all training required by Concord Church.
- Perform other duties as assigned by the Director, Ministry & Teaching.

Supervisory Responsibilities

This position supervises an Administrative Assistant and a Ministry Coordinator.

Education and Experience

This position requires a minimum of a Bachelor's degree from an accredited college or university. A Masters' degree in biblical studies or divinity is preferred but not required.

This position requires a minimum of 5 years of experience as an ordained minister/pastor in a setting committed to reaching the unchurched and developing leaders. A minimum of 3 years of experience equipping Christ-followers to grow in maturity in their faith and fostering growth in community through small groups is required.

Physical Requirements

An employee in this position primarily works in a typical office or sanctuary environment, is generally sedentary, and uses computers, calculators, phones, and other office equipment to draft sermons, communicate with church staff, and fulfill other position duties. An employee in this position is required to walk, hear, speak, and stand to conduct sermons and minister to the members (both at the main church and at remote locations). Work is conducted in a fast-paced, rapidly changing environment. The ability to manage stress, build professional and collaborative relationships, and reason through both complex church business situations and profound personal crises that members may experience is required. A flexible schedule is required since this position requires evening and weekend work.

Travel Requirements

This position is required to conduct services, visit church members, perform community outreach, and attend meetings away from the primary church location. A valid Texas drivers' license and acceptable motor vehicle record is required.

Concord Church Membership

This position is required to be a member of Concord Church. Employees in this position are expected to sincerely hold the same religious [beliefs](#) as expressed by Concord Church.