

# Concord Church

## *Job Description*

**Job Title: Musician**

**Ministry/Dep**

**Department: Worship & Fine Arts**

**Reports to: Director, Music**

**Updated: July 31, 2018**

**FLSA Status: Non-Exempt**

**General Summary:** Plays a musical instrument as a member of the Concord Church band by performing the following duties:

### **Essential Functions**

- Provides skillful instrumental and vocal music support for church services, events, and seasonal programs. Study and rehearse music to learn and interpret scores and music charts.
- Play from memory or by following a score. Play musical instrument as a soloist or as a member of a musical group or rhythm section.
- Transpose music to play in alternate keys when needed. Improvise and/or compose music and vocal parts.
- Prepare for and attend weekly rehearsals, performances, trainings, and meetings as required.
- Learns, prepares and performs all music for rehearsals and services (musical offerings on Sunday may include hymns, anthems, special music, solos, prelude, offertory, postlude, recessional, response, communion music, etc.), including Sunday Band Sound check @ 6:30 am.
- Prepare personal instruments (clean, tune, and ready to play).
- Report necessary repairs for church musical instruments to Director of Music.
- Assist in the development of youth & children musicians at Concord.
- Provide D.A.W. support as assigned by Director of Music (i.e. Pro Tools, Logic, etc.)
- Must be willing to successfully play organ and main keys proficiently as assigned.
- Performs other duties as assigned.

### **Supervisory Responsibilities**

This is an individual contributor role with no supervisory responsibility.

### **Education and Experience**

Associate's of Arts Degree (A.A) or equivalent: or six months to one year related experience and/or training; or equivalent combination of education and experience. Must be able to read music and play SATB parts for rehearsal (1-4 at a time). Must be willing to explore different forms of music for use in the worship service ranging from traditional to contemporary choral works. Must be able to follow/accompany a variety of directors and soloists. The successful candidate will have a trained ear and learn music by sheet music or hearing. Must have knowledge of rhythms; the ability to reach music/chord charts and sight read musical notes; the ability to teach vocal parts and songs to the choir or praise team.

**Physical Requirements**

An employee in this position primarily works in a rehearsal or performance space. Physical requirements are dependent upon the type of instrument played or the singing role required. An employee in this position is required to walk, hear, speak, and stand to attend and deliver performances. Work is conducted in a fast-paced, rapidly changing environment. The ability to manage stress, build professional and collaborative relationships, and reason through complex church business situations is required. A flexible schedule is required since this position requires evening and weekend work. This position may be expected to work overtime.

**Travel Requirements**

This position does not have any travel requirements.

**Concord Church Membership**

This position is required to be a member of Concord Church. Employees in this position are expected to sincerely hold the same religious beliefs as expressed by Concord Church.